CSC Budget Update Meeting January 30th, 2025



Agenda....

Step 1 in Budget Chat:

- ✗ Student #s for next year
- ✗ Leadership for next year
- ✗ Requirements at BVIS
- **✗** FAQs

- ★ Staffing for 25-26
- × Questions



This is tough stuff...

- ★ We're talking positions not people today.
- ✗ We are open and honest
- **X** This is very sensitive information..
 - X The BVIS staff is very tight. Our staff culture is high so this is a tough time of year for our Yeti fam.
- Plesko and Sutherland have been working on the budget since end of November weighing out all of our options.
- X All questions are okay to ask!
- Please trust that we have thought through it all and haven't taken any of this lightly.



Why talk about budget now?

- Our pre enrollment numbers are in for 2025-2026
 X 280 (-33)
- The number of kids we have estimated to be here = money = classes we can provide = # of people we can afford to have at BVIS
- Southwest Denver has experienced declining enrollment. This means we have fewer kids attending SW schools.
 - × <u>CBS News</u>
 - × Chalkbeat

If we kept current budget w/ current staff:

Deficit: \$697,903

These impacts are caused by:

- Enrollment Decline (projected 33 less students next year)
 a) Each student brings us ~12k
- 2) Tiered Supports minus ~\$150,000
- 3) **TLC Funding Change** minus 1 Senior Team Lead
- 4) Reserve Spending from Fall 2024 (23 less students this year)

a) Reserves is like our savings account. Risky to dip into this.

Leadership Decisions in 25-26...

- 1 Principal and 1 AP Sutherland and Plesko
 - No additional AP next year. Saves \$144,000 + some reserve this year
- Senior Team Leads
 - Much of our growth in academics and school culture is due to the coaching and leadership of 5 STLs
 - i. Math, Language Arts, Social Studies, Special Education and Integrated Arts
 - We have decided to internally fund the 5th STL that DPS is no longer providing \$ for. We think this is especially important if we are down 1 AP.

What are some frequently asked questions with our school budget?

- Do we have to pay for our Special Education teachers and paras?
 - DPS gives us funding for 2 teachers (AN and MI), an AN social worker, 4 center based paraprofessionals, and any 1:1 paraprofessionals
- Why do we have math intervention but not other intervention supports?
 - Mill levy funds (voted on \$\$) = 3 math interventionists at BVIS
- How is our Gifted and Talented teacher funded?
 - \circ DPS gives us funding for 0.25 GT, any additional is paid by us
- Does BVIS pay for the Restorative Culture team members?
 - Yes, this comes out of our budget. It's up to us how large the team is.
- Do we pay for our facilities team or food service?
 - No, those are on a separate budget.
- How does BVIS pay for student technology?
 - We pay for Chromebooks.

So, what does all of this mean for our staffing for next year?

Teacher impact:

We need to cut from 3 teaching departments:

- Math 1 position
 - Leveraging our math interventionist money
- Language Arts 1 position*
 - Cut from LA <u>but</u> hire for Intervention.
- Integrated Arts 2 positions
 - Same courses offered, just not as many offered.
- Why can't we just have super small class sizes and keep the staff we have?
 - We cannot afford, with a deficit of ~\$700.000, to keep all of our teachers.

So, what does all of this mean for our staffing for next year?

Other departments impacted:

- Front office 1 member
- Restorative Culture Team 2 members
- Mental Health Team 24-25
 - .5 position Psychologist
 - 1.0 Social Worker
 - 1.0 AN Social Worker
 - *Increasing* a .5 in AN (this year we had a .5 AN social worker and we need this position full time)
- Reducing School counselor

- Can we ask for \$\$ from the district?
 - Yes, it's called "budget assistance".
 - We are asking for budget assistance to make our School Psych a 1.0 instead of .5 because we know that mental health needs are HIGH, and that position being full time is best for kids.

What are other options we considered?

- Can we spend reserves (school savings account)?
 - X Yes we already spent ~100k in reserves to balance the budget while still minimizing the impact of a 700k shortfall
- Can we increase class sizes?
 - X We have seen strong academic gains as well as strong teacher/student connections with smaller class sizes. We feel increasing class sizes could derail those gains
- X Can teachers teach more sections?
 - X Teachers could teach more sections and have less planning time but this would also likely reduce our academic progress. More teachers would have to teach different contents or grade levels
- ✗ Why not cut more from science or social studies?
 - X Our science and social studies departments are already the smallest in the
- 10 building

Recruitment efforts....

Events attended:

- → Sabin Back to School Night
- → Gust Fall Festival
- → Kaiser 'Spirit of the Season'
- → Knapp MS Expo

SWAG deliveries

- → Traylor several staff/'Migo visit before break
- → Kaiser Kenney/Santana visit before break
- → Sabin Sarah after break, visited with each 5th grade classroom
- → Doull Sarah after break, visited in their AUD with ALL 5th graders
- → Gust Sarah this week, was only able to drop the bags off

Recruitment efforts cont....

→ Staff recruitment calls

- Using the DPS Choice recruitment lists we have been able to filter and mass email and call all students currently in both the SW and the West enrollment zone.
 - Will continue to refresh lists as DPS Choice updates on who has/hasn't yet completed Round 1 application
- → Student Lead Open Houses
 - We have had 3 so far, 3 more on the books!
- → Proud Yeti Fam yard signs!

Well, HELLO February!!!

- → 2/03-2/07 WISH / SPIRIT WEEK!
- → Thursday 2/13 Spring Conferences 430-745p
- → Friday 2/14 no School, all DPS Planning Day
- → Monday 2/17 no School, President's Day
- → Thursday 2/27 5pm next CSC meeting
- → Friday 2/28 no School, BVIS ONLY