

# A School by the Community, For the Community



**BEAR valley**  
International School





INTERNATIONAL  
BACCALAUREATE

Principal Advisory  
Meeting

November 11th  
2021

**WELCOME!**

# Agenda & Outcomes

- **Title 1 Presentation**
- **Staffing and Culture updates**
- **Semester 2 changes**

# Staff Introductions

## STAFF PAC

Alberto Martinez  
Kaitlin Christenson  
Nate Clark  
Bridgette Weiss  
Melissa SAntana  
Jess Gile  
Sarah Masten  
Stefany Saldana  
Hiliana León

## What is Title I?

**Title I is a part of the Every student Succeeds Act (ESSA) which provides financial assistance to local educational agencies and schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic standards.**

# How we spend Title I Funds

1. Non-instructional costs
  - a. Student culture support
  - b. Attendance incentives
  - c. Community/family engagement
  - e. Costs must be shown to help improve student achievement**
  - d. Title I funds CAN be spend on comprehensive, school-wide interventions.

# ESEA - Right to Know

## Staff Qualifications

- Teachers (Licensures)
- Paraprofessionals
- Student Teachers

## Additional Information

- Child's achievement level and growth information
- information when child has not been taught by qualified teacher for 4 or more consecutive years

## Testing Transparency

- Information on testing (state or local) including subjects tested, requirements, and purpose

## Language Instruction

- provide a language instruction educational program and inform parents of an English Learner identified to participate (ALSO PART OF TITLE III)

# Bear Valley School and Family Compact

Click [here](#) for English copy

Haga clic [aquí](#) para obtener una copia en Español

- Family Responsibilities
- Scholar Responsibilities
- School/Teacher Responsibilities





# Staffing

## Vacancies

- Long term sub for STEM
- 7th Grade Language Arts
- SPED Paraprofessional for 7th grade

## Areas in need

Dean or second Assistant Principal



# Bear Valley Challenges

## Staffing shortages

- teachers
- substitutes
- paraprofessionals

## Possible 2nd Semester Changes

### Balance of classes

- Equity in classes from all contents and IAs
- Internal Coverage due to absences
- Protective time for collaboration

# Possible 2nd Semester Changes

## Schedule change

- Reduce IA's from 3 to 2
- Soft Start in the morning 7:30-8:05AM (breakfast & Academic Success)
- First class starts at 8:10AM
- Tuesday early release (1:30PM)

## Balance of classes

- Equity in classes from all contents and IAs
- Internal Coverage due to absences
- Protective time for collaboration

# What's next

- Family Survey
- Staff Building Leadership Team Vote
- Announcement made after fall break

Major Improvement Strategies  
2021-2022



# Major Improvement Strategies (MIS)

1	Center student, family and community voice, especially of our Black community, by creating and building an inclusive culture and building trusting partnerships where academic, social, emotional, and mental health are prioritized.
2	Maximize the communication, collaboration, and consistency between all teams in order to align with our shared Bear Valley School vision.
3	Develop culturally responsive IB lesson internalization practices in order to meet the needs of all students w/ a focus on all students accessing rigorous lessons.





**See you next time, December 9th**